

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, October 16, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:07 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, October 9, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **ERNEST MOORE** for a hearing on his **discharge**, effective July 20, 2012, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 12-232.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **FABIAN ESCALANTE** for a hearing on his **discharge**, effective March 19, 2012, from the position of Information Technology Specialist II, Sheriff's Department, **Case No. 12-099**.*
AFTER READING THE RECORD, THE COMMISSION OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO NOT SUSTAIN THE DEPARTMENT. COMMISSIONERS ADKINS AND KAHWAJIAN DISSENTED.

3. *Petition of **JASON SMITH** for a hearing on his **release**, effective January 31, 2012, from the temporary position of Helper, Electrical, Temporary, Department of Public Works, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-049**.*
AFTER READING THE RECORD, THE COMMISSION OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS FELTON AND FOX DISSENTED.

4. *Petition of **EMILE ACOSTA** for a hearing on his fifteen (15) day **suspension**, effective January 28, 2013, from the position of Intermediate Clerk, Department of Health Services, LAC+USC Healthcare Network, **Case No. 13-039**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

5. *Petition of **MARIA CARRETERO** for a hearing on her fifteen (15) day **suspension**, effective March 11, 2013, from the position of Secretary III, Department of Mental Health, **Case No. 13-120**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

6. *Petition of **TEO JONES** for a hearing on his fifteen (15) day **suspension**, effective September 2, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-405**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **CHIN CHOW** for a hearing on her **discharge**, effective August 20, 2013, from the position of Public Health Nurse, Department of Children and Family Services, **Case No. 13-406**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **JAKE PORTILLO** for a hearing on his **discharge**, effective August 15, 2013, from the position of Painter, Department of Parks and Recreation, **Case No. 13-412**.*
HEARING GRANTED ON THE APPROPRIATENESS OF DISCIPLINE ONLY.
9. *Petition of **SHEKEENA FOSTER** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** in the examination for Departmental Personnel Assistant, **Case No. 13-383**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
10. *Petition of **SAIF UDDIN KUTUBI** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Administrative Services Manager I, **Case No. 13-385**.*
HEARING DENIED.
11. *Petition of **IOLANTA MANOUKIAN** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Eligibility Worker II, **Case No. 13-390**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
12. *Petition of **JESUS RAMIREZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, **Case No. 13-392**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

New Business (continued)

13. *Petition of **SUSAN WIEBUSCH** for a hearing on her **disqualification** in the examination for Supervising Children's Social Worker, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-391.***
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

Miscellaneous

14. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
EPIFANIO PEINADO, DEPARTMENT OF HUMAN RESOURCES, ANNOUNCED THAT WANDA HAZEL IS THE NEW MANAGER OF CIVIL SERVICE ADVOCACY.

ADJOURNED TO CLOSED SESSION AT 10:54 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

15. *Petitioner's request for a hearing on his **discharge**, effective August 14, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-259.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT BUT TO STRIKE FINDINGS OF FACT 24.

16. *Petitioner's request for a hearing on her **discharge**, effective September 2, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-344.***
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT.

17. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective July 2, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-189.***
CONTINUED TO THE MEETING OF NOVEMBER 6, 2013, IN ORDER FOR BONNIE LANE, ATTORNEY FOR THE PETITIONER, TO FILE OBJECTIONS.

18. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective April 26, 2013, from the position of Supervising Detention Services Officer, Probation Department, **Case No. 13-200.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

CLOSED SESSION (continued)

Unfinished Business (continued)

19. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective January 11, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 12-371**.*

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

20. *Petitioner's request for a hearing on her **denial of promotion** to the position of Senior Probation Director, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-124**.*

CONTINUED TO THE MEETING OF NOVEMBER 6, 2013, IN ORDER FINALIZE A SETTLEMENT. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.

New Business

21. *Petitioner's request for a hearing on his **discharge**, effective August 30, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-408**.*

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

22. *Petitioner's request for a hearing on his **discharge**, effective August 20, 2013, from the position of Group Supervisor Nights, Probation Department, **Case No. 13-409**.*

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:28 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:29 A.M.

Legal Advisor:
Edwin A. Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON OCTOBER 23, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director